

Overview of benefits for students on doctoral studentships and doctoral grants

The following was valid in March 2010. The Swedish Social Insurance Agency (SSIA, also "Försäkringskassan") rules change continually; for more information and further clarification, contact your payroll administrator and the insurance office.

	Doctoral studentship 100%	Doctoral grant 80% + Assistant 20%	Doctoral grant 100%
Parental leave	Parental allowance: 330 days of just under 80% of the annual income, on which the sickness benefit entitlement is based, from the Swedish Social Insurance Agency (SSIA), with a 10% contribution from the employer. Thereafter, 90 days at the minimum guarantee level from the SSIA.	Use "dormant" sickness-qualifying income (SGI) from prior employment, if this is more beneficial, and waive the grant or keep the grant, combined with paid remuneration from the SSIA and 10% of salary from the employer* for employment as an assistant (330 days, the first 180 of which will always be at the minimum guarantee level).	Use "dormant" SGI from prior employment, if this is more beneficial, and waive the grant or keep the grant, which is reduced by the remuneration from the SSIA.
Pensionable income	Yes	Yes	Yes
Occupational pensionable income	Yes	Yes (except the doctoral grant)	No
Sickness-qualifying income (SGI)	Yes	Yes (except the doctoral grant)	No
Sickness benefit	Days 1–14: sick pay** from the employer. Days 15–90: 80% of the SGI from the SSIA and 10% of salary from the employer. Commencing on day 91, compensation from the employer ends, with only 80% compensation remaining from the SSIA.	Days 1–14: retain the doctoral grant and receive sick pay** (for employment as assistant) from the employer. Days 15–90: 80% of the SGI from the SSIA and 10% of salary for employment as assistant from the employer. Commencing on day 91, compensation from the employer ends, with only 80% compensation remaining from the SSIA (except doctoral grant)	Keep doctoral grant or use dormant SGI from the SSIA and waive doctoral grant.
Reimbursement for medical care and medications	Yes	Yes	No
Reimbursement for wellness programmes	Yes	Yes	Yes
Holiday/vacation	Yes	Yes, for employment as assistant	No

Can join unemployment benefit fund	Yes	Yes	Yes
Wage growth	Yes	Yes, for employment as assistant	No
Government group life insurance	Yes	Yes	Yes
State collectively bargained personal injury agreement (Statens personskadeavtalPSA)	Yes	Yes	No

*Note: The SSIA and the employer require a certain length of employment for entitlement to parental allowance benefits. Always register with the local insurance office (Försäkringskassan).

**Sick pay: Day 1 = waiting period: 100% deduction for sickness; days 2–14: 20% deduction for sickness.

SIGI = sickness-qualifying income.